

Focus on the International

In the context of globalization, where economic and cultural borders fade, professional and geographic mobility has become all the more important. Working in an international environment requires not only technical competence and linguistic specialization but also the capacity to integrate into and communicate with multicultural teams.

WIDE ANGLE Human Resources, a recruitment office dedicated to international professions, responds to the double necessities of its clients, French and international enterprises seeking competent, multi-lingual candidates able to transfer abroad.

We propose solutions tailor-made to each recruitment situation.

We cover the entire recruitment process for long-term contracts, from the definition of the client's need to the successful integration of the hired candidate.

In addition, we recruit for short-term contracts to obtain an immediate response to urgent needs, for the short-term replacement of an employee or for a temporary surge in work activity. Our qualified candidates are able to hit the ground running to provide support to your teams for the duration of the mission.

A Rigorous Methodology

We identify your company culture and your values to help you define the characteristics of the intended position and the profile of the candidate you seek.

We undertake a rigorous pre-selection of all our candidates through the evaluation of their technical and linguistic skills and by an extensive analysis of their personality (motivation, aptitude, ability to communicate and cooperate, managerial potential).

We administer a systematic interview in the required foreign language, followed by a test of the candidate's writing ability.

We send you a personalized appraisal of each pre-selected candidate, summarizing in a comprehensive and objective manner his or her strong points, weakness and areas for improvement.

We adapt the methods of our candidate-search (announcement, direct approach... in France and internationally) to the specifications of each position and the desired profile.

A double objective

- To respond efficiently and appropriately to the recruitment needs of our clients;
- To find the right match between the needs of our clients and the profiles of our candidates ;

Our results are founded on the reciprocal trust we maintain with both our clients and our candidates.

Our Ethical Standards

- **Respect for the client** : The principles that guide us are quality, ethics and respect for the applicable laws. Beyond the attention that we devote to our clients, you will appreciate our professionalism and our capacity to commit ourselves to missions until they are completed.

- **Respect for the candidates** : we maintain transparency by describing in a clear and objective manner the context and the environment, the advancement opportunities, but also the inherent difficulties of each position. We do not sell a position to our candidates. When they are recruited **for** a long-term contract, we make certain of their successful integration into their new enterprise.

Our Candidates, Your Potential !

Talents at your service...

Recruited in France or abroad, our candidates bring a solid technical expertise proven by experience in the field, as well as a deep knowledge of the cultural exigencies of the particular country or area.

Their linguistic skills will permit your company to initiate sourcing to consolidate your ties with your foreign partners, or to develop international offices.

The diversity of talents...

We recruit bilingual and trilingual candidates at all levels of qualification, notably in the following professions :

Service Sector

Import-Export / Transport / Logistics

Industry-Engineering

Marketing / Sales /Buying /Supply

Hotel Management / Tourism

Talent doesn't have borders. Let's talk.

WIDE ANGLE Human Resources
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